

Stud Manager

Job Summary:

The Stud Manager has ultimate responsibility for the horses, staff, and breeding procedures at the stud. This includes overseeing covering schedules, veterinary liaison, compliance, and ensuring the highest standards of horse welfare. The role extends to managing the breeding operation, supervising staff, maintaining facilities, and running the business effectively.

Main Duties:

- Oversee the breeding operation, including covering schedules, veterinary liaison, legal compliance and foaling.
- Manage staff recruitment, supervision, training, and performance.
- Ensure high standards of horse welfare, health, and safety at all times.
- Liaise with vets, farriers, nutritionists, and regulatory bodies.
- Maintain compliance with industry and statutory requirements.
- Oversee stud facilities, equipment, and pasture management.
- Manage budgets, record keeping, and business administration.
- Report to owners on breeding outcomes, horse welfare, and business performance.

Competencies (Behavioural):

- Leadership: Provides clear direction, authority, and motivation.
- Organisation: Plans effectively and ensures efficient stud operations.
- Responsibility: Accountable for horses, staff, and business outcomes.
- Communication: Builds strong, professional relationships with staff, vets, owners, and industry stakeholders.

Core Skills:

- In-depth knowledge of thoroughbred breeding practices.
- Hands-on experience in foaling, covering, and horse care.
- Strong leadership and staff management skills.
- Ability to mentor, train, and build an effective team
- Knowledge of the breeding industry and wider racing sector.
- Understanding of compliance, welfare, and biosecurity standards.
- Budgeting and financial management skills.
- Excellent organisational and record-keeping ability.



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Education and Experience:

- Extensive experience in stud management or senior stud roles.
- Proven track record in breeding management.
- Knowledge of racing industry operations desirable.
- Business management experience, including budgets and staff management.
- Relevant equine qualifications advantageous.

Working Conditions:

- Full-time (40+ hours), with significant seasonal demands during foaling and covering.
- Early mornings, evenings, and weekend work required.
- Physical, outdoor role in all weather conditions.
- Based on-site at the stud with occasional travel to veterinary practices, sales, and industry events.

Pay and Benefits:

- Tax-free accommodation may be provided.
- Opportunities for ongoing training and career development.
- Pension scheme and statutory holiday entitlement.
- Salary commensurate with experience



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