

# Stud Groom

## Job Summary:

The Stud Groom is normally second-in-command to the Stud Manager and plays a key role in the daily running of the stud. This includes responsibility for the care and welfare of mares, foals, stallions, and youngstock, as well as overseeing breeding activities. The Stud Groom liaises with vets, farriers, owners and staff, and supports the management and coordination of the stud team to ensure the smooth and professional operation of the stud.

## Main Duties:

- Assist the Stud Manager in day-to-day operations and deputise when required.
- Oversee breeding activities, foaling, coverings, and veterinary procedures.
- Handle and care for mares, foals, stallions, and young horses.
- Liaise with vets, farriers, nutritionists, and other equine professionals.
- Supervise, support, and train grooms and junior staff.
- Maintain accurate records relating to breeding, foaling, veterinary treatments, and other stud activities.
- Ensure health, safety, and biosecurity standards are maintained at all times.
- Support positive communication with owners and visitors.



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## Competencies (Behavioural):

- Demonstrates authority and confidence while guiding others.
- Works collaboratively and supports colleagues to achieve shared goals.
- Clear, respectful, and professional in all interactions.
- Reliable, accountable, and attentive to detail.

## Core Skills:

- Thorough knowledge of horse welfare, and breeding practices.
- Confident in handling mares, foals, stallions, and youngstock.
- Sound knowledge of signs of wellbeing as well as normal development in youngstock.
- Apply basic Equine First Aid and routine treatments
- Supervisory skills with ability to train and motivate staff.
- Builds positive relationships with colleagues, vets, farriers, and owners.
- Understanding of thoroughbred breeding and the wider racing industry.
- Awareness of stud standards, welfare regulations, and best practice.
- Accurate record keeping and use of ICT systems.
- Awareness of health and safety and compliance requirements.
- Stock Control (feed, bedding, equipment etc.)

**Education and Experience:**

- Proven experience in a stud environment with thoroughbred breeding.
- Hands-on experience with foaling and breeding activities.
- Basic staff management or supervisory experience.
- Formal equine or stud management qualifications desirable.

**Working Conditions:**

- Full-time role (40+ hours) with variable hours including early mornings, evenings, weekends, and peak seasonal demands (foaling and covering seasons).
- Outdoor, physical work in all weather conditions.
- Based on-site at the stud farm, with some travel to veterinary practices or sales as required.

**Pay and Benefits:**

- Tax-free accommodation may be provided.
- Opportunities for ongoing training and career development.
- Pension scheme and statutory holiday entitlement.



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