

Veterinary Officer

Job Summary:

The role of the BHA Veterinary Officer is, as an equine veterinary surgeon, to safeguard the integrity of horse racing and promote the highest standards of welfare of the Thoroughbred. They verify the identity of the horses racing, take pre-race and post-race samples and examine horses before and after racing, as required. Providing clinical veterinary expertise, they play a central role in the administration of the Rules and Instructions related to welfare.

Main Duties:

- Overseeing a team of Equine Welfare and Integrity Officers (EWIOs) on raceday.
- Provide professional input as required to other BHA Raceday teams.
- Monitoring veterinary facilities and personnel, as well as the standards of their response and management of injuries at all racecourses.
- Responsibility for horse identification, control of infectious disease, clinical examinations, anti-doping and medication control and communication on raceday.
- Completing all required reports fully, accurately and maintaining veterinary injury databases within permitted timeframes.

Competencies (Behavioural):

- Considerable relevant equine veterinary experience and clinical competence.
- Specific interest in equine welfare and knowledge of current animal welfare legislation, BHA Rules and Instructions
- Highly motivated individual able to operate with tact, diplomacy and compassion
- Ability to provide leadership of teams in challenging situations, under pressure
- Professional with high level of integrity, honesty, a strong work ethic and effective time management.

Core Skills:

- Comprehensive knowledge and understanding of animal welfare and Horse Welfare Standards in British Racing
- Thorough knowledge of relevant BHA Rules and Instructions relating to veterinary integrity and equine welfare
- Maintain a high level of integrity standard
- Clinical expertise and confidence in handling Thoroughbreds
- Confident, respectful and effective communication with colleagues, stakeholders and the public including conflict and resolution
- Leadership, management and team working skills
- Promoting inclusive work-based culture, BHA Values and Code of Conduct
- Understanding of the structure of the British Horseracing Industry, Rules, Regulations, Guidelines and Stakeholders
- Understanding of relevant BHA Rules and Instructions including BHAGIs and BHAOPs
- Safe and efficient work practices
- Technically competent user of technology including MS Office
- Sound and up to date awareness of priorities, aims, values, standards and operations of the BHA

Education:

- Membership of the Royal College of Veterinary Surgeons
- Postgraduate equine-specific qualification desirable

Experience:

- BHA Role Specific Technical Training

Availability:

- Full-time or Part-time roles

Working Conditions:

- Extensive travel regionally and nationally as required
- Working time includes attendance at race meetings on weekdays, evenings, weekends and bank holidays
- Collaborative environment with mentoring and support from experienced colleagues
- Significant opportunities for continued professional development and growth

Pay and Benefits:

- Salary dependent upon experience and level of responsibility
- Pension scheme, Holiday pay, Life and Sickness Cover, Optional Employee Benefit Scheme
- Accommodation and travel expenses reimbursed in line with BHA Policy



Scan Me
to sign up to
our newsletter