

Starter

Job Summary:

The role of the Starter is to oversee all horses, riders and racecourse personnel at the start and ensure that a fair start, in accordance with the Rules of Racing and SOP's and BHAGI's, is given for each race at assigned race meetings. The Starter works with a team, colleague and stalls handlers on a raceday to ensure that races are started safely and efficiently from the correct place and not before the advertised time.

Main Duties:

- Ensure a safe and fair start for all horses/jockeys
- Maintain comprehensive records on each horse and communicating with trainers on individual aspects of their horses to ensure safety and welfare is at the forefront.
- Conducting each start or stalls test with due regard to their responsibilities under Health and Safety Regulations.
- Controlling all activities, maintaining strict discipline at the start and where necessary reporting any instances of misbehaviour to the Stewards.
- Ensuring BHA Rules, Instructions and Standard Operating Procedures are fairly and consistently adhered to.
- Reporting promptly any cases where starts have not gone according to plan and have or may be subject to Stewards enquiries, press comment or other speculation.
- Completing all required reports fully, accurately and within permitted timeframes.

Competencies (Behavioural):

- Highly motivated individual able to operate with tact, diplomacy and maintain control and discipline in difficult situations, under pressure
- Professional with high level of integrity and honesty
- A strong work ethic, well organised with effective time management
- Thorough and methodical approach working in line with BHA procedures, aims, values and operations
- Excellent oral and written communication skills



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Core Skills:

- Knowledge and understanding of Horse Welfare Standards and security in British Racing
- General horse knowledge base
- Knowledge of permitted declared raceday tack and equipment
- Able to recognise and correct ill-fitting tack
- Confident in handling Thoroughbreds
- Confident, respectful and effective communication with colleagues, stakeholders and the public
- Team player working collaboratively and in partnership with colleagues and professionals
- Respectful of inclusive work-based culture
- Understanding of the structure of the British Horseracing Industry, Rules, Regulations, Guidelines and Stakeholders
- Understanding of relevant BHA Rules and Instructions including SOP's and BHAGIs
- Demonstrate a high level of integrity standards
- Understanding of key principles governing Starts and Starters Principal and Team Responsibilities
- Safe and efficient work practices
- Technically competent user of technology including MS Office
- Effective time management able to work under pressure and be decisive
- Sound and up to date awareness of current affairs and priorities, aims, values, standards and operations of the BHA

Education:

- Level commensurate with the role

Experience:

- BHA Role Specific Technical Training

Availability:

- Full-time or Part-time roles

Working Conditions:

- Extensive travel regionally and nationally as required
- Working time includes attendance at race meetings on weekdays, evenings, weekends and bank holidays
- Collaborative environment with mentoring and support from experienced colleagues
- Significant opportunities for continued professional development and growth

Pay and Benefits:

- Salary dependent upon experience and level of responsibility
- Pension scheme, Holiday pay, Life and Sickness Cover, Optional Employee Benefit Scheme
- Accommodation and travel expenses reimbursed in line with BHA Policy



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