

Judge

Job Summary:

The role of the Judge is to assist in guaranteeing the integrity of racing by interpreting and implementing the Rules and Instructions required to complete the finishing order for every race, at assigned meetings.

They determine the finishing order for each race and provide official distances for all horses that complete the race. They announce the correct quick result to the public on course and communicate the same to off course stakeholders. The official return is then approved by the Judge and sent electronically to the BHA, Press Association and Weatherbys

Main Duties:

- Determining the placings and distances of all finishers and the official time for the race.
- Liaising with the Clerk of the Course to ascertain the Going and working with the Photo Finish Operator to ensure that electronic timing and cameras record accurately.
- Ensure that the Stewards and the public receive clear and accurate photo-finish images.
- Ensuring all information is communicated accurately, concisely and within the required timeframes.
- Providing sponsorship support checking branding compliance in the parade ring and providing advice.

Core Skills:

- Knowledge and understanding of Horse Welfare Standards and security in British Racing
- Knowledge of permitted declared raceday tack and equipment
- General horse knowledge base
- Demonstrate a high level of integrity standards
- Confident, respectful and effective communication with colleagues, stakeholders and the public
- Team player working collaboratively and in partnership with colleagues and professionals
- Respectful of inclusive work-based culture
- Understanding of the structure of the British Horseracing Industry, Rules, Regulations, Guidelines and Stakeholders
- Understanding of relevant BHA Rules and Instructions including SOPs and BHAHI's including Judges Raceday Guidance
- Understanding of Sponsorship Agreement and Branding Compliance
- Safe and efficient work practices
- Technically competent user of technology including MS Office
- Effective time management able to work under pressure and be decisive
- Sound and up to date awareness of current affairs and priorities, aims, values, standards and operations of the BHA
- Good colour vision is necessary for key aspects of the role; the BHA is committed to supporting applicants with disabilities and will explore reasonable adjustments where possible.

Education:

- Level commensurate with the role

Experience:

- BHA Role Specific Technical Training

Availability:

- Full-time or Part-time roles

Working Conditions:

- Extensive travel regionally and nationally as required
- Working time includes attendance at race meetings on weekdays, evenings, weekends and bank holidays
- Supportive collaborative environment with mentoring and support from experienced colleagues
- Significant opportunities for continued professional development and growth

Pay and Benefits:

- Salary dependent on experience and level of responsibility
- Pension scheme, Holiday pay, Life and Sickness Cover, Optional Employee Benefit Scheme
- Accommodation and travel expenses reimbursed in line with BHA Policy



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