

# Equine Welfare and Integrity Officer

## Job Summary:

The role of the Equine Welfare and Integrity Officer (EWIO) is integral to maintaining the security of the Stable Yard at the racecourse stables; safeguarding raceday integrity and racehorse welfare. They ensure that identification checks are completed at appropriate times on all horses and undertake the sampling of horses. They may support sampling at Training establishments and at Point to Points. Their role is to actively encourage and promote the flow of intelligence to support and strengthen the BHA's regulatory and integrity focus.

## Main Duties:

- Work as part of a team to ensure the Racecourse Stable Yard is secure protecting the integrity and welfare of the horse as well as the reputation of British Racing.
- Undertake post-race sampling of horses as advised by the VO, complying strictly with the BHA Standard Operating Procedures (BHASOPs)
- Support and assist Veterinary Officers with testing and examinations in line with BHA policies and values.

## Competencies (Behavioural):

- Motivated individual able to work on own initiative and direction of others
- Well organised with effective time management
- Thorough and methodical approach working in line with BHA procedures, aims, values and operations
- Excellent communication and interpersonal skills

## Core Skills:

- Knowledge and understanding of Horse Welfare Standards and security in British Racing
- General equine knowledge base and knowledge of signs of health and wellbeing
- Comfortable and confident in handling Thoroughbreds
- Respectful and effective communication with colleagues and stakeholders
- Team player working collaborating and working in partnership with colleagues and professionals
- Demonstrate a high-level of integrity
- Respectful of inclusive work-based culture
- Understanding of the structure of the British Horseracing Industry, Rules, Regulations, Guidelines and Stakeholders
- Understanding of BHA requirements in relation to horse welfare and security
- Understanding of relevant BHA Rules and Instructions relating to veterinary, integrity and welfare
- Safe and efficient work practices
- Technically competent user of technology including MS Office
- Effective time management
- Sound and up to date awareness of current affairs and priorities, aims, values, standards and operations of the BHA

**Education:**

- No formal education requirements however experience to commensurate with the role

**Experience:**

- BHA Role Specific Technical Training

**Availability:**

- Full-time or Part-time roles

**Working Conditions:**

- Extensive travel nationally as required
- Working time includes pre-raceday and raceday attendance including weekends and bank holidays
- Supportive collaborative environment with mentoring and support from experienced colleagues
- Significant opportunities for continued professional development and growth

**Pay and Benefits:**

- Salary based on experience and responsibilities
- Pension scheme, Holiday pay, Life and Sickness Cover, Optional Employee Benefit Scheme
- Accommodation and travel expenses reimbursed in line with BHA Policy



**Scan Me**  
to sign up to  
our newsletter