

British Horseracing Development Programme

Do I have to have any previous work experience in racing?

We welcome applicants from all backgrounds and experience however, it would be beneficial for you to gain work experience in the industry so you have an idea of what you would like to do and what inspires you.

All types of work experience can be useful when applying for the development programme as it allows you to relate to your experiences in the workplace, no matter how big or small.

Please let us know about all types of experience, even during your time studying, for example, if you have been able to shadow someone in their job role, voluntary work or weekend work.

Will I get my preferred placement?

Though we try our very best to ensure that all the successful candidates get their preferred placements, we cannot guarantee that you will get your first choice. In the event that you are successful and we are unable to offer you one of your preferred choices we will suggest an alternative placement that we feel could provide you with the opportunity to gain valuable experience.

What if the placement I get offered isn't my home location?

We cannot guarantee that successful candidates will be allocated within the region of their choice as this depends on the location of placements.

How can I check on the progress of my application?

Once you have applied and the closing date has passed, we then spend a few weeks reviewing the applications. Once the review process is complete we will email all candidates to inform them of the outcome.

If you are unsuccessful, please don't panic this programme is only one way to enable you to gain work experience in the industry. Please check careersinracing.com on a regular basis for jobs in the industry.

I am in the middle of studying. Am I eligible to apply this year?

Our programme is open to those who are in their final year of studying and will be finished by June so they are fully available to take part in the programme.

I applied before and I was unsuccessful, can I apply this year?

Yes, please do apply again, a lot can change in a year.

What happens if I cannot attend the assessment centres?

Unfortunately you will not be able to progress with your application as we are not able to be flexible with dates.

I live abroad, can I apply?

Yes. We welcome applications from all over the world provided you have a permit to live and work in the UK at the time of your application.

What is the basic salary on offer for the placement roles?

The salary will vary accordingly to the sponsor but it's usually based on or above the National Living Wage (or London Living Wage if the placement is based in London).

What can I expect from an assessment centre?

The assessment centre is where we get to see you in action. We'll be looking for real evidence of the things you've said about yourself in your application.

At the assessment centres be yourself, they can seem daunting, yes it's a little nerve-wracking but we'll do what we can to help you relax, feel comfortable and show us the best of you.

We would always recommend that you research and learn as much as possible about the Racing Industry.

Be clear about your own strengths and weaknesses and what you can bring to the Industry.

Get involved in the group discussion - we'll be looking at how well you can work with other people.

Remember, this is your chance to find out more about us and the wider Industry, so feel free to ask any questions you may have!

Will I be offered a job at the end of the programme?

Although there is no job guaranteed at the end of placements, we usually find that participants make lots of contacts during the two week course in Newmarket and they usually find suitable employment. Some participants are offered an extended placement or even a job at the end of their placement, but this is on an individual basis and differs from year to year, depending on business needs and can't be assumed or guaranteed.